New employee rights module information sheet

Overview

The new module is titled: "An Introduction to Your Employment Rights". Please note:

- It was designed to provide an entry-level module for users with limited English and/or reading abilities..
- It applies especially for those with limited English ability and/or time including: migrants, international students, domestic students, school leavers and other youth (15 to 25 years of age).
- It covers a 30-minute online lesson and short quiz that requires 8/10 to pass, plus a certificate for those who complete..
- It is available in six languages: English, Samoan, Hindi, Mandarin, Tagalog (Filipino) and Korean.
- It has a voice overs in all six languages for users who prefer to listen to rather than read the content.
- It is accessible by registering via https://employment.elearning.ac.nz/ or via https://www.employment.govt.nz/ then click "Know your rights"
- It allows employees to know their key essential employee rights in a fit-for-purpose format.
- It is mobile first friendly.
- It provides an entry-level module to the other advanced employee modules.

There are two types of end user:

- **Primary**: directed, those who are required to or strongly recommended to complete the module, for example by their employer or education provider or via a government agency to meet specific rules requirements.
- **Secondary**: self-directed, those who are primarily self-motivated to complete the module because they choose to do so without external influence.

Target Audiences

Employees (current and future): Workers in industry training, International students, Migrants, Tertiary students, School leavers, Secondary students, Vulnerable workers and Employees in general.

Opportunities to support your business

Promotion:

To promote to your current and future employee stakeholders ranging from students, to employees and clients of support services etc via the digital launch pack resources provided:

- Post a web tile/s on relevant pages of your website.
- Promote via your newsletters.
- Promote via a special dedicated email focussed on the benefits of the module to your employees.
- Promote via social media such as Facebook and Twitter.

Integration

To embed completion of the module into your systems and process eg orientation for students, induction for employees, education for clients

Use in your processes as relevant to your type of business: induction/orientation/learning and development/onboarding/support services/ ethical supply chains.

- Email employmentiande@mbie.govt.nz and we can provide you with information to have your own organisation account.
- Via the account you can manage and track registrations and completions.
- Obtain reports indicating the level of completions as a means of showing your commitment to supporting your stakeholders to undertake employment rights and obligations education.

More information about the employment modules:

Email: Mene.Setefano@mbie.govt.nz or Vinod.Dahya@mbie.govt.nz

More information about employment legislation

Please first visit www.employment.govt.nz

If you would still like more help :

- Call us on 0800 20 90 20, or
- Email via; https://www.employment.govt.nz/about/contact-us/